

# **CASE STUDY Apprenticeships**

INSIGHT

INNOVATION •

**INCLUSIVITY** 

INVESTMENT

**INTEGRITY** 

"I agreed to take part in the apprentice journey because it helps to open doors while you gain new experiences and knowledge."

Apprentice Scaffolder **Aaron Tait** 

# **Interview:** Apprentice Scaffolder

Aaron Tait began his career at Enigma as a labourer, but his dedication and potential were quickly recognised by his managers, who recommended him for the apprenticeship scheme. Eager to seize this opportunity, Aaron embraced the apprenticeship as a pathway to new opportunities and personal growth within the company. His journey from labourer to a skilled scaffolder highlights his commitment to achieving professional goals and advancing his career.

### Motivation and Decision-making

When Aaron joined Enigma, he was initially a labourer, but his managers saw promise in him and proposed he join the apprenticeship scheme. Aaron was enthusiastic about the chance to further his career and accepted the opportunity without hesitation. He viewed the apprenticeship as a way to set new goals, develop his skills, and open doors to future opportunities within Enigma.

### **Balancing Work and Study**

To balance his work and study commitments, Aaron dedicates an hour each night to studying, integrating what he learns into his daily tasks. Whenever he encounters difficulties or has questions, he turns to his chargehand or the management team for support. His supervisor and foreman also offer valuable assistance by providing time during the day for him to complete his work-based diary and clarify any uncertainties. This structured support ensures that Aaron can effectively manage his responsibilities and progress in his apprenticeship.

## Support and Mentorship

Aaron has received exceptional support throughout his apprenticeship from both Enigma and CITB. He has access to various resources for help with his portfolio, including phone calls, face-to-face meetings, and emails. Experienced colleagues are always available to coach him through job challenges and provide guidance when needed. This comprehensive support system has been crucial in helping Aaron overcome obstacles and succeed in his apprenticeship.

### Attributes of a Good Apprentice

According to Aaron, a good apprentice is reliable, possesses a strong work ethic, and is eager to learn both on and off the job. Being proactive in seeking help when struggling and listening carefully to instructions on safe and efficient work practices are essential qualities. These attributes contribute to becoming a skilled and competent scaffolder.

### **Advice for Aspiring Apprentices**

Aaron encourages anyone considering an apprenticeship with Enigma to take the plunge. He emphasises that the programme offers excellent career development opportunities and that the support from the team is invaluable in helping individuals reach their full potential.

#### **Proudest Achievement**

Aaron's proudest achievements include successfully completing his Part 1 and Part 2 qualifications with high marks, finalising his portfolio for assessment, and transitioning from a labourer to a confident scaffolder. His progress reflects his hard work and the depth of knowledge he has gained throughout his apprenticeship.

#### **Future Goals**

Upon completing his apprenticeship, Aaron plans to pursue the advanced scaffolding course within the next year or two to further his career in the trade. He also aims to advance through the ranks at Enigma and eventually join the management team. Aaron is committed to passing on the knowledge and support he has received to future apprentices, continuing the cycle of mentorship and growth within the company.

Arron Tait's apprenticeship journey at Enigma showcases the transformative impact of combining practical experience with professional development. From starting as a labourer to achieving significant qualifications and gaining confidence in his role, Arron's story underscores the value of dedication, support, and continuous learning. His future ambitions reflect a commitment to furthering his career and contributing to the success of others within the company.

Interested in becoming an Apprentice and embarking on a career in Scaffold Design & Engineering? Please email: apprenticeships@enigma-is.com



