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"To be a good apprentice, you need to be reliable, willing to learn, and able to pay attention to your mentor at all times."

Apprentice Thermal Insulation Engineer

Ross Nimmo



Interview: Apprentice Thermal Insulation Engineer

Ross Nimmo's decision to embark on an apprenticeship was driven by the opportunity being too good to turn down. He receives a lot of support from his mentor and can also contact the TICA (Thermal Insulation Contractors Association) training college instructor for guidance.

Motivation and Decision-making

Ross chose to pursue an apprenticeship because the job opportunity was too good to pass up. He saw it as a valuable chance to develop skills and gain experience in a role he was interested in.

Balancing Work and Study

Ross acknowledges that balancing work and study can be tricky, especially when you have hobbies outside of work. However, he emphasises that completing the course is essential to qualify at the end of the apprenticeship, so it's important to find a balance, even if it's difficult.

Support and Mentorship

Ross feels well-supported throughout his apprenticeship. He receives assistance from his mentor and supervisor, and if he needs additional help, he can reach out to his college instructor from TICA. This ensures he has access to guidance whenever he needs it.

Attributes of a Good Apprentice

Ross believes that a good apprentice should be reliable, willing to learn, and attentive to their mentor. Paying attention and showing dedication are, in his view, key to making the most of the apprenticeship experience.

Advice for Aspiring Apprentices

Ross advises anyone thinking about an apprenticeship to approach it with a clear and open mind. Knowing what you want to achieve and being prepared to learn are important for success in the apprenticeship.

Proudest Achievement

Completing the Level 2 course and proceeding to Level 3 to continue learning has been Ross's proudest achievement so far.

Future Goals

Ross hopefully wants to look at supervising his own team after he's completed the level 3 course.



Ross has enjoyed doing his apprenticeship and going away to study at the TICA (Thermal Insulation Contractors Association) college. It's enabled him to share the journey with fellow apprentices and see how they work by learning from each other. He's now looking forward to moving up to study the Level 3 Course.



Interested in becoming an Apprentice and embarking on a career in Scaffold Design & Engineering? Please email: apprenticeships@enigma-is.com