

# Sustainabilities Implementation Timeline Plan & Road Map 2022-2030

## Leadership, Collaboration & Partnership

# **Timeline Plan**

### Working Together & Enabling People

H2 2021

H1 2022

**BMS** 

H2 2022

2023

2024

2025

2026 - 2030



Research Sustainabilities, market standing and benefits

Enable knowledge growth through research of sustainabilities, industry, where Enigma stand and potential outcomes.



Enable knowledge growth and accessibility through networks and services that support more efficient and effective understanding and compliance.

mobilisation



Establish Sustainabilities Working Group and activities

Develop high level strategy through the provision of communication networks.



Collaborate holistic approach

Develop smart and sustainability action plans and services through innovating and improving the planning, support, communication and training, increasing collaboration and systems-thinking to seek mutual gains and mitigate risk.

Integrate sustainability into delivery mechanisms

Establish new initiatives in close partnership with internal and external collaborators.

Identify gaps where increased emphasis on sustainability in policies is required and develop



# Monitor sustainability action plans and improvements

Monitor sustainable action plans and value through impact and influence on stakeholders, partners and suppliers.



# Transition to net zero

Reduce the carbon impact of operation delivery and use of the Significant Energy Use (SEU) through responsible use of resources, reuse and re-purposing, as well as driving the net-zero transition and enabling Enigma and customers to make more sustainable choices.



Create total value for society

Maintain and enhance the balanced delivery of economic, environmental and social value through robust planning, rigorous appraisal and decisions that prioritise sustainability.



#### 1 - 2 years

#### Embed sustainabilities internally

Communicating, educating and building internal stakeholder knowledge for delivering the plan (based on Policy). Continue to build on sustainability initiatives already implemented consistently across the business.

Develop stakeholder engagement plan and commence engagement with external stakeholders.

Develop internal documents, including standards and guidance.
Develop new policies, e.g. sustainable procurement, FSG Timber, waste.
Commence targeted initial research and develop into a clear programme going forward.





Building external knowledge and awareness of the plan, with active engagement from core stakeholders.

Build stakeholder learning and industry knowledge into the evolution of sustainability initiatives and actions.

Continue to update standards and guidance documents and roll out communication and training on these.







### 6 - 8 years

### Sustainabilities business as usual

Continue capturing experiences from communication around the plan informing future learning and development opportunities Sustainability initiatives underway in all parts of the organisation. Continuity and consistency internally on delivering sustainable outcomes

Stakeholders actively engaged in the evolution of initiatives and

Share knowledge and work with other stakeholders to develop well-integrated documents and standards across providers.

Shape and influence emerging external national /legislation / policy, supporting the network of stakeholders.

Review and revise research needs for continual improvements to standards, policies and guidance. Working with other stakeholders to increase scale of research impact.

