



## Training & Competence

The effectiveness of any service delivery framework is dependent on the ability of the individuals involved to perform their role and responsibilities to the standard required. QSHE training academy provides several health, safety and environmental courses to equip individuals with the requisite knowledge and skills. To provide assurance that they are able to meet the competence standards required to underpin the key activities undertaken at nil cost maximising revenue, efficiency & learning effectiveness.

Enigma Industrial Services commitment to upholding good health, safety & environmental practices is essential and the QSHE training academy provides an in-depth, practical look at how we can meet our responsibility to safeguard our employees and customers. The Hazard Identification & Risk Control Certifications guide our staff through the basics of health and safety law, whereas more specialised courses such as the PPE Awareness, COSHH Assessment and RIDDOR Certifications help broaden understanding of key safety issues at work.

### QSHE Training Academy Core Offering

- **Training courses** – 30+ health, safety & environment courses.
- **Conversions** – development of training material to enable digital solutions for mobile, tablet and desktop devices.
- **Turn-key solutions** – interactive content designed, developed and benchmarked.

**EIMS**   
Enigma Integrated  
Management System™



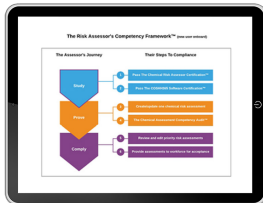


## Management Reporting Features

- Full tracking and reporting dashboard to monitor progress.
- Provision of key performance indicators.
- Accurate learner records.
- Real time reporting.

## On-line Training

- Engaging learning materials.
- New course material regularly added.
- Web-based applications (cross-browser compatible).
- Access to library of 30+ courses for all staff members.
- Diverse range of courses from 10 lessons for COSHH Awareness to 63 lessons for Induction.
- On-line interactive assessment and certification.



The COSHH Risk Assessor Certification

## Features & Benefits

- Flexible learning timescales – self paced.
- Benchmarked against industry training courses / learning objectives.
- Responsive cross-platform design (Mobile, Tablet and Desktop).
- Scheduling of training and reminders.
- Secure logins and encrypted passwords.
- Bulk user upload and course enrolment functionality.
- Ability to maintain competence (including CPD requirements).
- Ability to demonstrate on going competence (e.g. refresher training);

## Example of courses available:

- COSHH
- COSHH Awareness
- COSHH Risk Assessor
- COSHH Manager
- Task Risk Assessor
- Asbestos Awareness
- Fire Awareness
- Forklift Truck Awareness
- Environmental Spill Response
- Accident Reporting
- Manual Handling Operations (MHO)
- Display Screen Equipment (DSE)
- Personal Protective Equipment (PPE)



## Additional benefits:

- Convenient and flexible access.
- Easy on the budget – training is FREE.
- Serves different learning styles.
- Self-driven and self-paced.
- Measurable results and reporting.
- Digital record keeping and administration.
- Immediate feedback and recognition.
- Widespread connection and standardisation.



## EIMS Enigma Integrated Management System™

### System Management

Maintain complete control of company settings, location management, user permissions and escalation settings.

### Action Management

Record corrective, preventative and continuous improvement actions to prevent incident re-occurrence.

### Real-time Reports

Real-time notifications of incidents and actions that escalate through the organisation structure ensuring everyone remains fully informed.

### ISO Accredited Management System

Certified with ISO45001 requirements.

